



LONDON CHRISTIAN
ELEMENTARY SCHOOL



Building Christian Education Together

Support Association Meeting Presentation – Fall 2021

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Tonight's Agenda

1. **Where have we been?** - What is the 'Building Christian Education Together' initiative?
2. **Where are we now?** - A high-level analysis and presentation of our findings to date.
3. **Where are we going?** – To move forward, we need to hear from you!
4. Intro video:
<https://www.youtube.com/watch?v=tABx7Jzq8bA>



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Some Key Context Before Diving In...

1. To be clear, no final decisions have been made about anything.
2. There are no legally-binding agreements in place between the three schools at all at this point.
3. This is a highly fluid process, requiring high levels of creativity, collaboration and discussion – [we are formally inviting you into the process this evening](#).
4. We will do our best to answer your questions to the best of our ability, understanding that given the nature of this work, we do not have all of the answers in place yet.
5. Having said these things, we are now at a point where we believe a consolidation between our schools is a [realistic possibility](#)...



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Key Question:








What if all three London Christian schools merged together, formed a single new entity and combined our efforts so that our school system as a whole is set up to flourish for the next 50 years?



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Our Context...

The world of Christian education is changing significantly, accelerated even further by the pandemic:

-  Communities are now 'consumers' more than 'owners'
-  There is less time and energy for volunteering/committees
-  We have a core of generous donors, but overall numbers of donors and total donated is declining
-  Our communities are more diverse than ever
-  The pandemic has put accelerated strain on our financial resources
-  Education as a whole has changed dramatically in the last ten years
-  The publicly-funded school system is fractured; there are more independent school options than ever

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Fast Facts about our system of Christian schools (pre-pandemic figures)...



600+ Students



350+ Families



80+ Staff



5000+ Alumni



100+ Churches Represented



\$6,000,000+ Combined Annual Budget

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2. Where Are We Now?



Enhanced Quality



Long-Term Strategy



Resource Stewardship



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Enhanced Quality

When combining three schools into one, here is a short list of some of the areas that will become aligned, more efficient and more impactful:

- A single, quality learning vision from JK-12
- More flexible programming options JK-12 (eg. shop, arts etc.)
- More teacher/staffing specialization and expertise opportunities
- Alignment around professional development JK-12
- A long-term view of building healthy student culture JK-12
- A single, coherent, well-coordinated communications strategy
- More resources to meet the increasingly diverse resource needs of our students
- Cost savings to have a regional impact via the high school's network of elementary school partners, allowing for possible creative regional tuition arrangements in the future
- A 'one stop shop' experience for busy families, possibly including a pre-school, before and after school care, summer programming etc.

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Long-Term Strategy

When combining three schools into one, here is a short list of some of the ways our school system is better equipped to flourish in the future:

- A singular board of directors, fewer volunteers required in general
- Larger and more impactful 'brand' awareness in London
- One combined larger Christian School Foundation account
- Lots of potential for admin. specialization (eg. fundraising, admissions etc.)
- A new building would provide lots of rental opportunities
- Less fundraising exhaustion and confusion
- A larger base of supporting families creates tuition and budget stability
- A longer-term tuition structure creates stability and a marketing funnel

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Resource Stewardship

When combining three schools into one new building, here is a short list of some of the possible cost savings areas to create flexibility:

- Building utilities
- Bussing system efficiencies
- Operational efficiencies
- Insurance, professional fees, association fees
- Ongoing building/property maintenance
- Bulk school supplies
- More affordable, stable and gradual JK-12 tuition fee structure
- More efficient transportation planning and larger reach

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3. Next Steps: We Want To Hear From You!

- What is **exciting** to you about this initiative?
- What **questions** or concerns does this initiative raise?
- What information would be helpful to you to **answer** those questions or concerns?
- We will be taking this feedback, discussing it with our boards and the Task Force, and determining a **next step** sometime early in the new year including another possible community meeting. Thank you!

